

Buyers often fixate on price, projections, and people. Those matter, but the tax structure of a deal can add or subtract six or seven figures from your after-tax outcome, and it can reshape risk in ways that are hard to unwind. I have watched two nearly identical acquisitions diverge purely because of tax design. In one, a simple election saved the buyer enough to pay for the first year of integration costs. In another, a poorly handled state tax clearance turned into a year-long audit grind. The difference was not luck. It was preparation.

This guide walks you through the practical tax issues that arise when Buying a Business, from choosing an asset deal versus a stock deal to handling state exposures, net operating losses, and working capital. It leans on field experience more than textbook definitions, and it should complement any Business Acquisition Training you or your team undertake.

## **The first fork in the road: asset deal or equity deal**

Most tax conversations start with structure. In the United States, buyers typically purchase either the assets of the target business or the seller's equity (stock or membership interests). The economic enterprise might look the same on day one, but the tax consequences differ in ways that ripple for years.

With an asset purchase, you step up the tax basis of the acquired assets to the price you paid, allocated across asset classes. That basis generates future depreciation and amortization, which can create meaningful cash tax savings. You usually pick a "cleaner" liability profile as well, because you generally don't assume unknown historical liabilities unless specifically agreed to. Sellers often dislike asset sales if they are C corporations, because proceeds can be taxed at the corporate level and then again to shareholders, a classic double hit. They may also lose favorable capital gain treatment on some assets, such as inventory and accounts receivable, which produce ordinary income.

With an equity purchase, you inherit the legal entity and everything in it. The business keeps its contracts, licenses, and history. You may avoid the operational pain of transferring vendor agreements or customer approvals, which can matter in regulated industries. On the tax side, unless you can make a special election, you typically do not get a step-up in the basis of underlying assets. That means smaller future deductions. Sellers generally prefer equity sales because gain is more likely to be capital in nature and, for C corporations, avoids a corporate-level tax on an asset sale.

I have seen owners of small S corporations push hard for stock deals purely to avoid sales tax on tangible assets in certain states. Buyers, sensing leverage, traded them a stock deal in exchange for a modest price cut and a stronger indemnity package. That trade made sense because the buyer had a handle on the historical tax compliance and was already running a platform with robust controls. Context drives the right answer.

## **The allocation of purchase price is not a footnote**

In an asset sale, and in equity deals treated as asset purchases for tax purposes, you must allocate the purchase price across assets. Think of it as slicing the total consideration into buckets like cash, receivables, inventory, fixed assets, and goodwill. The tax code provides ordering rules, but you and the seller still negotiate the values within those categories.

Why it matters: the allocation decides the character and timing of deductions for you, and the character of the seller's gain. Allocating more to tangible assets leads to faster depreciation, lowering near-term tax bills. Allocating more to goodwill or going-concern value yields amortization over 15 years. If the seller was an S corporation with

built-in gains exposure, they may push away from steep allocations to certain appreciated assets. In practice, both sides should run pro forma tax models before locking in the numbers.

A common mistake is treating working capital adjustments as noise while obsessing over the base price. A late shift of 400,000 dollars from tangible assets to goodwill can change year one cash taxes by a six-figure amount. Tie the allocation to a valuation memo or at least a defensible methodology. Make sure both parties file their matching IRS forms with the same numbers. Mismatches invite audits.

## **Elections that change the game: 338(h)(10) and 336(e)**

Equity deals do not always mean you lose the step-up. With an S corporation target or a C corporation subsidiary, a Section 338(h)(10) election can treat a qualifying stock purchase as an asset acquisition for tax purposes. The legal entity remains, but for tax you act as if assets were sold and repurchased at fair market value. A similar effect can be achieved with a Section 336(e) election in certain non-de minimis stock disposition scenarios.

Why you care: depreciation and amortization savings. I have watched private equity-backed buyers pay an extra half-turn of EBITDA for a 338(h)(10) structure because they modeled the tax shield precisely. On a 20 million dollar purchase, the present value of the basis step-up often justifies a meaningful bump. The seller's tax bill might rise under these elections, but you can use price to share the benefit. Get tax advisors involved before the letter of intent, not after. The LOI needs to reference the intended election so nobody feels surprised.

## **Entity type of the target and your tax posture**

Targets come as C corporations, S corporations, partnerships, single-member LLCs, or hybrids with subsidiaries. The entity type [dealmakers.co.uk Buy a Business](https://dealmakers.co.uk) shapes everything from due diligence priorities to post-close integration.

- Buying a partnership interest or the assets of an LLC taxed as a partnership gives you a built-in step-up on your share of assets if you buy 100 percent, and sometimes a partial step-up with a 754 election if you buy less. That flexibility can be attractive.
- Buying a C corporation's stock without a 338 election typically denies you any step-up. If you plan to hold long term, that may be less painful than if you plan a short flip where tax shields drive early cash flow.
- S corporations add wrinkles around built-in gains tax if they converted from C status within the last five years. Ask for the history. I once saw a buyer stumble into an unexpected corporate-level tax because the S election was only three years old.

Also consider your own structure. If you are a pass-through buyer, you might place the target under a blocker corporation for specific reasons such as state apportionment or international investors' constraints, then run a second layer of planning for distributions. If you are a corporate buyer, evaluate how the target's tax attributes integrate with your group's consolidated return.

## **Sales tax, payroll tax, and the trap of successor liability**

In asset deals, buyers often assume they have left legacy tax problems behind. Many states disagree. Successor liability doctrines can make you responsible for the target's unpaid sales tax, payroll tax, or even income tax in that state, particularly if you continue the same business with the same assets.

Practical moves help. Request tax clearance certificates from states where the target operates. Some states provide official letters releasing buyers from certain pre-closing liabilities if the seller is up to date. Escrows and holdbacks

tied to specific exposures can be smarter than a general indemnity cap. I once required a 5 percent purchase price escrow solely for sales tax in a multi-state e-commerce roll-up because the seller's marketplace facilitator documentation was inconsistent. The audit arrived eight months later. The escrow was the difference between irritation and real pain.

## **Working capital and tax: the quiet interplay**

Working capital adjustments look operational, but they hide tax consequences. If accounts receivable are fully included in the deal price and then collected post-close, your tax accounting methods will decide when and how you pick up income. If inventory reserves have been aggressive, a required true-up may create tax income for you as the reserve unwinds.

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Buyers often discover that the target's methods for bad debts, capitalization versus expensing, and inventory costing are out of sync with their own. Aligning methods post-close can trigger Section 481(a) adjustments. Those adjustments can create or defer taxable income, sometimes spread over four years. Model that as part of your first 100 days, not as an afterthought.

## **Net operating losses and other tax attributes: handle with care**

Targets show up with NOLs, credits, and interest carryforwards that look valuable at first glance. The catch is Section 382 for C corporations, which limits the annual use of NOLs after an ownership change to a formula based on the company's value times a long-term tax-exempt rate. Add separate limitations for built-in gains or losses and state conformity variations. In plain terms, do not price the deal as if you can use all the NOLs quickly unless you have done a thorough 382 study.

Partnerships come with a different puzzle. Inside and outside basis matters. Negative capital accounts can telegraph future taxable income allocations without corresponding cash. Walk the partner capital roll forward, understand debt allocations, and decide whether to push for a basis step-up via 754 at closing. Sloppy review here creates unwelcome surprises on the first K-1 cycle under your ownership.

## **Goodwill, personal goodwill, and employment tax risks**

Goodwill amortization over 15 years is predictable and helpful. What often gets messy is the line between corporate goodwill and personal goodwill when the seller is an individual who is the face of the business. In some professional practices and closely held companies, a seller's personal relationships may anchor a portion of the enterprise value. If documented correctly, allocating part of the price to personal goodwill can benefit the seller's tax result. For the buyer, allocations between corporate goodwill, noncompete agreements, consulting fees, and personal goodwill carry different amortization, deduction timing, and payroll tax implications.

I have seen buyers overuse consulting agreements as a workaround for transition planning, then inherit payroll tax exposure because the consulting arrangement looked more like employment. Keep the facts consistent with the paperwork, match the economics to real services, and test the allocation with independent valuation support.

## **State and local income taxes: apportionment and filing footprint**

If the target sells across state lines, its state filing footprint may be wider than its compliance history suggests. Economic nexus standards and market-based sourcing rules have expanded filing obligations. Buying the business means inheriting that exposure. A pre-close state nexus study is dull work that pays for itself.

Post-close, your combined footprint might shift apportionment of income in ways that change your blended tax rate. For example, moving a key function to a different state, or combining the target into your unitary group, can swing margins by full percentage points after tax. Model at least two years forward. I have watched buyers pick a headquarters location based on labor and rent savings, then give half of it back in state taxes because they did not account for market sourcing rules on services.

## **International quirks if the target crosses borders**

Cross-border acquisitions add VAT, GST, withholding tax, and transfer pricing to the list. Buyers sometimes get blindsided by VAT leakage in asset deals because certain jurisdictions either disallow input credit or treat the transaction as a transfer of a going concern only if specific conditions are met. Miss one condition and you might owe unrecoverable VAT on the price.

Withholding on service payments to foreign vendors or on cross-border royalties can also surface. If the target has been paying 0 percent based on a tax treaty but never collected proper residency certificates or complied with local forms, you may face gross-up obligations or penalties. Put a microscope on intercompany agreements if the seller is carving out a division from a global group. Post-close transfer pricing must stand on its own, not rely on a legacy of undocumented cost-sharing.

## **Indemnities, escrows, and the real leverage points**

The purchase agreement is where tax due diligence turns into economic protection. Well-drafted tax reps and warranties cover filing accuracy, payment of taxes, proper withholding, classification of workers, and the absence of undisclosed audits. They also specify who controls audits, who pays for them, and how tax refunds and attributes are shared.

Escrows should match the risk profile, not just a generic percentage. If you found sharp edges around sales tax and worker classification, push for a targeted escrow. Tie release dates to statute of limitation periods rather than arbitrary months. One practical detail: make sure the indemnity has a gross-up clause if indemnification payments themselves create taxable income for you. It is often overlooked and rarely negotiated until it matters most.

## **The payroll and worker classification minefield**

Acquiring a business with contractors who look like employees is a classic headache. Tax is only one dimension, but it is immediate. Reclassifications can trigger payroll tax liabilities, penalties, and interest. Solve classification proactively during diligence. If you are moving to a W-2 model, budget for payroll tax and benefits cost increases. If you plan to keep contractors, audit the facts: control, tools, schedule, risk of loss, and ability to work for others. State rules differ. California and Massachusetts, for example, are more aggressive than many others.

Successor employer rules can help with payroll tax caps if you transition employees mid-year. Properly structured, you avoid resetting wage bases for Social Security and state unemployment. Fail to plan it, and you might pay twice.

## **Tax insurance as a pressure release valve**

When diligence identifies a specific, quantifiable tax risk that is important but not certain, tax insurance can bridge the gap. Common examples include S corporation validity, availability of the 338(h)(10) election, state tax nexus exposures, and the classification of a sales tax exemption. Premiums vary, but when a seller refuses a big escrow or a long survival period on indemnities, insurance can preserve the deal. The underwriting process requires documentation and a clear legal position. It is not a cure-all, but it can take the heat out of a late-stage stalemate.

## **Financing structure and its tax effects**

The mix of debt and equity affects taxes through interest deductibility limits under Section 163(j). Many middle-market deals hit the 30 percent of EBITDA or EBIT cap, especially after cost-of-debt increases. Model interest limitations alongside depreciation from any step-up. The two interact. If you win big on depreciation but lose interest deductions, your cash taxes might still rise in the near term. Equity rollovers by sellers also deserve attention. Structure them cleanly to achieve tax deferral where intended, and avoid accidental taxable boot.

Lender requirements can also influence structure. Some lenders resist asset deals because collateral perfection is messier across many assets and states. If your financing depends on speed and clean security interests, that pressure can push you toward a stock deal with a tax election rather than a pure asset sale.

## **Post-close integration and tax method alignment**

Tax wins vanish if you cannot implement them. Day one, get control of sales tax collection settings, payroll accounts, and estimated tax payment schedules. Within the first quarter, align accounting methods where you see a benefit. If you intend to capitalize certain costs differently, file the method change promptly. If you plan to move to a fiscal year or consolidate returns, map the steps. I have seen buyers leave an easy method change on the table simply because nobody owned it. That is a preventable miss.

If you integrate the target into a consolidated group, remember that tax sharing agreements matter. Allocate liabilities and refunds in a way that matches economics and maintains internal harmony. The absence of a clear policy breeds disputes when refunds or audits hit.

## **Common blind spots that cost real money**

Even seasoned buyers repeat a few mistakes. These are the patterns that show up across industries and deal sizes.

- Treating sales tax as a formality, then learning the target never collected in several states after economic nexus rules changed.
- Assuming an equity deal cannot deliver a tax step-up, and missing the chance to negotiate a 338(h)(10) or 336(e) election at the LOI stage.
- Overvaluing NOLs without a Section 382 analysis, or ignoring state-level NOL limitations that differ from federal rules.
- Neglecting purchase price allocation until late drafting, then accepting a seller-favored schedule that delays deductions for years.

- Underestimating payroll tax and benefits cost when converting contractors to employees, or failing to use successor employer relief.

## **A short, focused buyer's checklist for tax readiness**

- Decide on desired structure early, and price the tax differences explicitly in your LOI.
- Run a purchase price allocation model with at least two scenarios and validate with valuation support.
- Complete targeted tax diligence: state nexus, payroll compliance, sales and use tax, accounting methods, and tax attributes.
- Negotiate tax-specific indemnities, targeted escrows, audit control rights, and gross-up language where appropriate.
- Build a 180-day tax integration plan covering elections, method changes, registrations, and systems settings.

## **Case notes from the field**

A regional services company buying a competitor insisted on an equity deal to avoid contract novations with 300 municipal clients. The seller balked until the buyer offered a 338(h)(10) election and paid 700,000 dollars more to share the tax step-up benefit. The buyer's five-year model showed roughly 1.2 million dollars in present value from amortization and depreciation. Post-close, the buyer discovered aggressive capitalization policies at the target. Rather than panic, they filed accounting method changes that created a favorable Section 481(a) adjustment, which cushioned first-year cash taxes while integration costs were peaking. The LOI's structural clarity and a nimble post-close tax plan turned what could have been a defensive compromise into an advantage.

In another deal, an e-commerce roll-up acquired a niche brand through an asset purchase. Diligence flagged weak documentation around marketplace facilitator exemptions in four states. The buyer negotiated a 4 percent targeted escrow and obtained tax clearance letters where available. Nine months later, one state assessed 380,000 dollars in sales tax for a period before a major marketplace started collecting on the seller's behalf. The escrow absorbed the hit. Without that foresight, the buyer would have eaten the liability or fought a costly indemnity dispute.

## **Training your team to spot tax value, not just tax risk**

Good Business Acquisition Training should treat tax as both shield and sword. Your deal team needs to recognize opportunities where tax structure can create value at the same time they guard against exposures. That means educating non-tax leaders on a few keystone ideas: how step-ups work, why purchase price allocation matters, what Section 382 can do to NOLs, where state nexus hides, and how payroll rules affect integration. If your team can articulate those points early, your advisors can shape a better outcome instead of patching problems at the eleventh hour.

It also pays to designate a tax owner on the integration team. Someone must be accountable for elections, method changes, registrations, and calendar management. Write it down, assign names, and review progress at 30, 60, and 90 days. Deals often fail not because the tax plan was wrong, but because nobody implemented it on time.

## **Final thoughts**

Buying a business is part valuation exercise, part negotiation, and part choreography. Taxes weave through all three. Structure choices alter value, negotiation anchors should include explicit tax trade-offs, and post-close choreography determines whether the modeled benefits become real. Ask better questions earlier. Put numbers to the alternatives. Memorialize tax intent in the LOI. Protect yourself with targeted indemnities and, when appropriate, insurance. Then execute the integration details with the same discipline you bring to customer retention or supply chain planning.



Do that, and taxes move from a lurking risk to a managed lever. You will not eliminate surprises entirely, but you will tilt the odds in your favor, preserve cash when it matters, and buy the business you thought you were buying.

